

Memo

To: Board of Supervisors
From: Lawrence Morris
Road Manager
CC:
Date: October 17, 2013
Re: Overtime Pay

I have employees that have worked overtime on the Sulphur Springs project. Board policy indicates that employees should be compensated with compensatory time for this overtime that has been worked. I request an exception from this policy to pay these employees from the Sulphur Springs Fund.

Please approve payment for these estimated hours through the end of the month. Actual hours to be paid will not exceed these estimated hours.

<u>Employee</u>	<u>Estimated Hours</u>	<u>Overtime Rate</u>	<u>Overtime Pay</u>
James Dennis	90	\$35.76	\$3,218.40
Robert Spencer	40	\$18.72	\$ 748.80
Lonnie Brooks	30	\$21.00	\$ 630.00
Thomas Gray	75	\$20.09	\$1,506.75
Clody Harris	10	\$18.00	\$ 180.00
Greg Johnson	20	\$30.75	\$ 615.00
Clifton White	30	\$18.00	\$ 540.00
Thomas Young	90	\$17.00	<u>\$1,530.00</u>
Sub-Total			\$8,968.95
Social Security			\$ 686.13
Retirement			<u>\$1,412.61</u>
Total			<u>\$11,067.69</u>